



TRAIL FAMILY AND INDIVIDUAL RESOURCE CENTRE SOCIETY

WORKING WITH FAMILIES FOR A STRONG COMMUNITY

2079 COLUMBIA AVENUE TRAIL BC V1R 1K7 PHONE: 250-364-2326

www.trailfair.ca

INTERNAL / EXTERNAL POSTING FAMILY ADVANCEMENT WORKER

Trail FAIR Society is looking for two (2) Family Advancement Workers. This position is a component of the Family Services Team. This position is an ongoing placement of 32 hours per week; remuneration is at FAIR Wage Grid level 12 (\$20.41 - \$23.78 per hour) plus benefits as per FAIR policy. This position reports to the Family Services Team Lead.

JOB SUMMARY

- Support parents and caregivers whose children have identified risk factors or are in the temporary care of the Ministry of Children and Family Development (MCFD), or who have been referred by other agencies/programs or by themselves as needing assistance in keeping their children safe
- Provide support, education and/or crisis intervention to families in our community from a client-centered and strengths based approach
- Work in collaboration with MCFD Social Workers to develop and implement Family Plans that address identified risk factors
- Participate in Integrated Case Management meetings and team meetings
- Submit written reports as required to MCFD in a timely fashion
- Supervise visits between children in foster care and their parents as directed by the MCFD under conditions that ensure that children's physical and emotional safety are protected and in a manner that optimizes positive family connections.
- Provide support to children who are at risk, or potentially at risk, of being removed from their homes and to children currently in foster care.
- Collaborate with families to develop tools and strategies that are most effective in their response to their children's behaviour.
- Facilitate parenting groups, either drop-in or structured, that promote social, educational and crisis support for parents in the community
- Provide referrals for families to additional appropriate services in our community
- This position requires local travel as well as occasional travel out of the region for professional development

QUALIFICATIONS

Education and Experience:

- B.S.W. or related degree
- 3 years' experience in providing counselling, support, education or crisis intervention, ideally to families with children
- Experience in group facilitation

• BUILDING BEAUTIFUL BABIES (PREGNANCY OUTREACH) • CHILDREN WHO WITNESS ABUSE COUNSELLING • CHILDREN'S COMMUNICATION GROUPS •
• CORE FOR PARENTS • DENTAL ACCESS FUND • FAMILY COUNSELLING • FAMILY SERVICE WORKERS • FAMILY SUPPORT WORKERS •
• NOBODY'S PERFECT PARENTING GROUPS • NOVA VITA SECOND STAGE HOUSING • REGIONAL 24 HOUR CRISIS & INFO LINE •
• REGIONAL MHA CONSUMER, FAMILY & PEER SUPPORT • SEXUAL ABUSE INTERVENTION • SPECIALIZED VICTIM SERVICES •
• STOP THE VIOLENCE COUNSELLING • TRAIL & CASTLEGAR CHILDCARE RESOURCE & REFERRAL • WINS 24 HOUR TRANSITION HOUSE •



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Knowledge of:

- Ministry of Children and Family Development Child Protection legislation
- Typical child development as well as the challenges of children with Autism, FASD, Sensory Processing Disorders and other behavioural or physical challenges
- The impact of substance use, mental health issues, family violence and trauma on children and families
- Best practices in parenting skill development such as attachment- based strategies
- Community resources for families

Skills:

- excellent communication skills and the ability to model assertive communication and professional boundaries
- crisis intervention skills
- ability to establish rapport with clients particularly those who are resistant to receiving services
- ability to challenge behaviour and present information in a non-judgmental and empathetic manner
- ability to teach and model parenting skills
- ability to write objective and relevant reports and to manage client files in accordance with our agency standards and privacy legislation
- group facilitation skills
- the ability to assess, develop and implement service plan goals with clients

A valid BC driver's license and unrestricted access to a vehicle are required.

Applicants should submit a cover letter and resume to Janet MacNeil, Executive Director, by email at: jmacneil@trailfair.ca by 4:00pm on Tuesday, August 25, 2020.

Note: All positions at Trail FAIR are subject to satisfactory clearance results from the *Provincial Ministry of Justice Security Programs Division Criminal Records Review Program*.