



## **INTERNAL / EXTERNAL POSTING: PROTECTIVE FAMILY SERVICES FAMILY ADVANCEMENT WORKERS & FAMILY COUNSELLOR**

Trail FAIR Society has openings to join its Protective Family Services Team covering Trail and Castlegar. We are accepting applications for **Family Advancement Workers** and a **Family Counsellor**.

### **WHY JOIN THE FAIR TEAM?**

We strive to attract, retain and motivate talented people to attain our vision of strengthening communities by providing customized tools and resources to overcome individual obstacles and family challenges. FAIR offers many opportunities for growth and advancement within the agency. Our total compensation plan includes a benefits package that represents our commitment to employee health and wellness and includes (as applicable per FAIR policy and plan rules):

- paid vacation leave
- paid sick leave (at 100%)
- paid birthday hours off in the month of your birthday
- 12 statutory holidays per year
- compressed work week upon approval
- Municipal Pension Plan
- Extended Health and Welfare benefits

### **FAMILY ADVANCEMENT WORKERS**

These are ongoing placements of 36 hours per week; remuneration is at FAIR Wage Grid level 12 (\$20.41 - \$23.78 per hour) plus benefits as per FAIR policy. This position reports to the Family Services Team Lead.

### **JOB SUMMARY**

Works collaboratively with Family Services Team, Ministry of Children and Family Development and other community service providers to offer short term intensive support and interpersonal enhancement services to families to reduce vulnerabilities for children and youth with a focus on building on protective factors. Gathers information on and assesses family functioning problems. Develops and implements intervention plans within program guidelines. Provides referrals, support, guidance, resources, problem solving, community linkages, safety planning, teaching and visitation to clients to address issues related to family functioning. Provides parenting skill building, emotional support, parent coaching and feedback to clients for the purposes of strengthening family resiliency. A valid BC driver's license and unrestricted access to a vehicle is required.

### **QUALIFICATIONS**

Education and Experience:

- Bachelor's degree in a related human / social service field (preferred)
- 1 year related experience
- Or equivalent combination of education / training, skills and experience



### **FAMILY COUNSELLOR**

This is an ongoing placement of 20 hours per week; remuneration is at FAIR Wage Grid Level 14P (\$26.56 - \$30.95 per hour) plus benefits as per FAIR policy. This position reports to the Family Services Team Lead.

### **JOB SUMMARY**

Works collaboratively with Family Services Team, Ministry of Children and Family Development and other community service providers to offer short term outcome focused assistance to families that are experiencing difficulties with parent-adolescent conflict. Assesses clients and families. Develops, implements and evaluates family based intervention plans focused on avoiding family breakdown, encouraging positive relationships and supporting a smooth transition for youth from adolescence into adulthood. Participates in the development, implementation and evaluation of service plans with the integrated case management team.

### **QUALIFICATIONS**

Education and Experience:

- Master's degree in a related human / social service field (preferred)
- 1 year related experience
- Or equivalent combination of education / training, skills and experience

Applicants should submit a cover letter and resume to Janet MacNeil, Executive Director, by email at: [jmacneil@trailfair.ca](mailto:jmacneil@trailfair.ca). These postings will remain open until filled. Only short-listed applicants will be contacted.

**Note:** All positions at Trail FAIR are subject to satisfactory clearance results from the *Provincial Ministry of Justice Security Programs Division Criminal Records Review Program*.