



**JOB POSTING: STOPPING THE VIOLENCE WOMEN'S COUNSELLOR**  
**2 Positions Available**

**WHY JOIN THE FAIR TEAM?**

We strive to attract, retain and motivate talented people to attain our vision of strengthening communities by providing customized tools and resources to overcome individual obstacles and family challenges. FAIR offers many opportunities for growth and advancement within the agency. Our total compensation plan includes a benefits package that represents our commitment to employee health and wellness and includes (as applicable per FAIR policy and plan rules):

- paid vacation leave
- paid sick leave (at 100%)
- paid birthday hours off in the month of your birthday
- 12 statutory holidays per year
- compressed work week upon approval
- Municipal Pension Plan
- Extended Health and Welfare benefits

**STOPPING THE VIOLENCE (STV) WOMEN'S COUNSELLOR**

FAIR is accepting applications for our Stopping the Violence Women's Counsellor positions. We have 2 permanent positions open. Each position is 20 hours per week. Remuneration is at FAIR Wage Grid level 14P (\$35.69 - \$43.59 per hour) plus benefits as per FAIR policy. This position reports to the Executive Director.

**JOB SUMMARY**

Provides individual and group therapeutic counselling to women over the age of 19 and, in the absence of other suitable services, to women under the age of 19 who are living adult lifestyles who have experienced sexual assault, relationship violence or abuse, or childhood abuse. Assesses the immediate safety of new clients, collaboratively develops a safety plan when appropriate and utilizes a variety of accepted therapeutic techniques from a trauma informed perspective.

**QUALIFICATIONS**

- Master's degree in psychology or counselling related field preferred. Minimum Bachelor's degree in human services field such as psychology or social work.
- Training in Trauma Informed Practices and/ or EMDR is preferred
- Counselling experience: ideally work with women who have experienced abuse.
- Or equivalent combination of education / training, skills and experience

Applicants should submit a cover letter and resume to Kristine Forbes, Executive Director, by email at: [kforbes@trailfair.ca](mailto:kforbes@trailfair.ca). This posting will close on February 16, 2024. Only short-listed applicants will be contacted.

**Note:** All positions at Trail FAIR are subject to satisfactory clearance results from the *Provincial Ministry of Justice Security Programs Division Criminal Records Review Program*.