TRAIL FAMILY AND INDIVIDUAL RESOURCE CENTRE SOCIETY
*WORKING WITH FAMILIES FOR A STRONG COMMUNITY*
2079 COLUMBIA AVENUE TRAIL BC V1R 1K7 PHONE: 250-364-2326 www.trailfair.ca

**INTERNAL / EXTERNAL POSTING - FAMILY ADVANCEMENT WORKER**

Trail FAIR Society has an opening to join its Family Services Team covering Trail and Castlegar. We are accepting applications for a Part-time **Family Advancement Worker.**

**WHY JOIN THE FAIR TEAM?**

We strive to attract, retain and motivate talented people to attain our vision of strengthening communities by providing customized tools and resources to overcome individual obstacles and family challenges. FAIR offers many opportunities for growth and advancement within the agency. Our total compensation plan includes a benefits package that represents our commitment to employee health and wellness and includes (as applicable per FAIR policy and plan rules):

- paid vacation leave
- paid sick leave (at 100%)
- paid birthday hours off in the month of your birthday
- compressed work week upon approval
- Municipal Pension Plan
- Extended Health and Welfare benefits

**Family Advancement Worker**

The hours for the position will be between 24 - 36 hours per week. The hours of work are typically between Monday and Friday with some flexibility to accommodate special events and workshops as needed. Remuneration is at FAIR Wage Grid level 12 with a starting wage of $30.05 per hour plus benefits as per FAIR policy. This position reports to the Family Services Team Leader. This position is in-person, non-virtual.

**Job Summary**

- Support parents and caregivers whose children have identified risk factors or are in the temporary care of the Ministry of Children and Family Development (MCFD), or who have been referred by other agencies/programs or by themselves as needing assistance in keeping their children safe
- Provide support, education and/or crisis intervention to families in our community from a client-centered and strengths based approach
- Work in collaboration with MCFD Social Workers to develop and implement Family Plans that address identified risk factors
- Participate in Integrated Case Management meetings and team meetings
- Submit written reports as required to MCFD in a timely fashion

- Supervise visits between children in foster care and their parents as directed by the MCFD under conditions that ensure that children's physical and emotional safety are protected and in a manner that optimizes positive family connections.
- Provide support to children who are at risk, or potentially at risk, of being removed from their homes and to children currently in foster care.
- Collaborate with families to develop tools and strategies that are most effective in their response to their children's behaviour.
- Facilitate parenting groups, either drop-in or structured, that promote social, educational and crisis support for parents in the community
- Provide referrals for families to additional appropriate services in our community
- This position requires local travel

**QUALIFICATIONS**

Education and Experience:

- B.S.W. or related degree preferred *OR*
- Diploma in Human Services plus 1 years' experience in providing counselling, support, education or crisis intervention, ideally to families with children
- A current First Aid Certificate
- Experience in group facilitation

Knowledge of:

- Ministry of Children and Family Development Child Protection legislation
- Typical child development as well as the challenges of children with Autism, FASD, Sensory Processing Disorders and other behavioural or physical challenges
- The impact of substance use, mental health issues, family violence and trauma on children and families
- Best practices in parenting skill development such as attachment- based and positive parenting strategies
- Community resources for families
- Proven interpersonal and written communication skills.
- Ability to work effectively with a variety of staff, clients, volunteers, professionals and community members.
- Thorough knowledge of child development, family dynamics, community resources and current government child care regulations.

A valid BC driver's license and unrestricted access to a vehicle are required.

Applicants should submit a cover letter and resume to Kristine Forbes, Executive Director, by email at: kforbes@trailfair.ca . This position is open until filled.

**Note:** All positions at Trail FAIR are subject to satisfactory clearance results from the *Provincial Ministry of Justice Security Programs Division Criminal Records Review Program*