



TRAIL FAMILY AND INDIVIDUAL RESOURCE CENTRE SOCIETY

WORKING WITH FAMILIES FOR A STRONG COMMUNITY

2079 COLUMBIA AVENUE TRAIL BC V1R 1K7 PHONE: 250-364-2326 www.trailfair.ca

INTERNAL/EXTERNAL JOB POSTING

Transition House Adult Support Worker - Casual

Trail FAIR Society has openings to join the WINS Transition House team and is accepting applications for Casual Adult Support Workers.

WHY JOIN THE FAIR TEAM?

We strive to attract, retain and motivate talented people to attain our vision of strengthening communities by providing customized tools and resources to overcome individual obstacles and family challenges. FAIR offers many opportunities for growth and advancement within the agency. Our total compensation plan includes a benefits package that represents our commitment to employee health and wellness and includes (as applicable per FAIR policy and plan rules):

- paid vacation leave
- paid sick leave (at 100%)
- paid birthday hours off in the month of your birthday
- compressed work week upon approval
- Municipal Pension Plan
- Extended Health and Welfare benefits

Adult Support Worker: The Transition House is accepting applications for Casual Adult Support Workers. As a casual position, there is no guarantee of minimum hours.

The transition House is safe home that is staffed 24/7 located in Trail BC. Shifts vary in length from 4 hours, 6 hours, and 12 hours. The primary duties include providing crisis intervention and support to women and children who have left violent or abusive relationships.

This position is FAIR Wage Grid level 10 and starts at \$26.73 plus benefits as per FAIR policy. This position reports to the Transition House Coordinator. This position is in person, non-virtual.

Qualifications

Education and Experience:

- Human Services Diploma or equivalent post-secondary education
- Experience in crisis intervention and/or adult support work
- Experience supporting women in dealing with domestic violence and/or supporting people dealing with substance abuse issues from a trauma-informed lens.
- First Aid Certificate



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Knowledge and Abilities:

- Relevant community resources and the ability to research relevant information and services as required.
- Ability to effectively support and provide information to people in urgent and/or emotionally charged situations from a Crisis Response lens
- Good written communication skills and ability to work independently and as part of a team.
- Excellent leadership skills including the ability to demonstrate respectful communication and problem solving models.
- Excellent organizational skills.
- Ability to identify critical issues and prioritize needs and concerns. Knowledge of the dynamics of domestic violence and abuse
- Ability to actively participate in a work-based team in a manner that is fully engaged, respectful, supportive and assertive manner

Applicants should submit a cover letter and resume to Kristine Forbes, Executive Director, by email at: kforbes@trailfair.ca This position is open until filled.

Due to the nature of the Transition House and Second Stage Programs, this position is only open to female applicants.

Note: All positions at Trail FAIR are subject to satisfactory clearance results from the *Provincial Ministry of Justice Security Programs Division Criminal Records Review Program*